

# Fettig.jobs offers 2 different Health Care Plans

## Essential StaffCARE

- Enrollment available with no waiting period
- Coverage is effective 10 days after your first pay day
- Can be cancelled at any time
- Does not satisfy the individual Healthcare Reform mandate
- Employee contributes weekly for coverage
- Coverages available include Medical, Dental, Vision, Term Life, and Short-Term Disability.
- Available for Employee Only, Employee + 1, or Employee + Family

## Blue Care Network

- Coverage is effective 90 days after your start date of employment
- You cannot cancel this coverage once deductions start while employed with Fettig until open enrollment or a qualifying event
  - Open enrollment is the month of December every year
- Satisfies the individual Healthcare Reform mandate
- Employee contributes weekly for coverage
- This plan includes medical and vision coverage
- Available for Employee Only, Employee + 1, or Employee + Family

**If interested in pricing or enrolling for either insurance plan,  
please contact payroll at (616)288-0380 or  
payroll@fettig.jobs.**